JUNE 2025

Slayton Search Partners Adds Dan Plourde as Senior Vice President & Principal

Slayton Search Partners



Experienced executive search leader brings two decades of talent acquisition expertise to Industrial and Consumer practices

Slayton Search Partners, a leading executive search firm, today announced the addition of Dan Plourde as Senior Vice President & Principal. Plourde will focus on supporting the firm's Industrial and Consumer practices, bringing nearly two decades of executive search and recruitment experience to the team.

Plourde joins Slayton from a consulting role with a private equity firm, where he led searches at both the fund and portfolio company level. Prior to that, he spent close to 17 years with a global recruitment firm, where he held a series of senior leadership roles across the Midwest and West Coast. In that capacity, he managed multiple practice areas, launched and scaled new offices, and delivered retained and contained searches for Director, VP, and C-suite roles across Procurement & Supply Chain, Sales & Marketing, Finance, and Real Estate & Construction.

"Dan's extensive experience in executive search, combined with his proven track record of building and scaling operations, makes him an excellent addition to our team," said John Nimesheim, Senior Managing Director & President at Slayton Search Partners. "His expertise in the Industrial and Consumer sectors will strengthen our ability to serve clients across these critical markets."

Throughout his career, Plourde has built a reputation for delivering exceptional talent at the Director through C-suite levels. Known for his strategic acumen and operational execution, Plourde brings a combination of P&L management experience, high-impact team development, and a client-first approach to every engagement.

Plourde earned a Bachelor of Science in Economics from the University of Wisconsin–Madison.

"I'm excited to join the talented team at Slayton Search Partners," said Plourde. "The firm's reputation for excellence and commitment to delivering outstanding results for clients aligns perfectly with my approach to executive search. I look forward to contributing to the continued growth and success of the Industrial and Consumer practices."

About Slayton Search Partners

Slayton Search Partners is a premier executive search firm serving clients across multiple industry verticals including Consumer, Distribution, Financial Services, Industrial, Insurance, Private Equity, and Retail. The firm specializes in C-level executive placements and leadership functions including CEO and P&L, Diversity, Finance, Human Resources, Marketing and Sales, Supply Chain, Strategy, Sustainability, and Technology. Founded with a commitment to delivering exceptional talent solutions, Slayton Search Partners maintains offices in Chicago and serves clients nationally. For more information, visit www.slaytonsearch.com.